

OUR WORK IN THE US

As child labor cases rise across the US and expectations for robust human rights due diligence intensify, The Centre stands as a leading expert in helping businesses identify, mitigate, and remediate these risks effectively. Leveraging over a decade of global expertise and four years of on-the-ground work in the US, we provide tailored solutions including policy and procedure review and development, risk assessments and capacity-building, and developing sustainable remediation systems that prioritise the best interest of the children.

WHY IS THERE A NEED TO PRIORITISE CHILD LABOR IN US SUPPLY CHAINS?

The US has seen a dramatic rise in child labor violations. In 2024 the US Department of Labor (DOL) found over 4000 children employed in violation of the law, up 31% since 2019. These violations have resulted in more than \$15 million in penalties for employers, reflecting an 89% increase compared to 2023*. Minors found working in hazardous occupations grew by 26% in 2023 and by 94% since 2015.

At the same time, US companies and supply chains are increasingly expected to align with global human rights due diligence frameworks and legislation to ensure their operations do not violate human rights.

BENEFITS OF WORKING WITH THE CENTRE

Reduce child labor and human rights risks

by implementing robust systems across your supply chain that prevent and remediate child labor

Build the capacity of your suppliers

through training on laws & regulations, human rights due diligence (HRDD), responsible recruitment, management of young workers and sub-contractors etc.

Showcase your support to local youth

by being part of a network that is driving positive change and creating age-appropriate work opportunities

Conduct meaningful human rights due diligence

that positively impacts lives, while making your supply chain more resilient

Align with international laws and frameworks

like the OECD Due Diligence Guidance, UN Guiding Principles, the EU CSDDD etc.

SNAPSHOT OF OUR WORK IN THE US TO DATE



US brands and their supply chains have worked with us



child labor policies and procedures reviewed, with improvement suggestions provided



child labor risk assessments



states



Access to Decent Work for Youth programs launching in 2025



Local working groups for child rights established in Virginia & Kansas



700

Supply chain managers trained on CLPR via The Centre's elearning

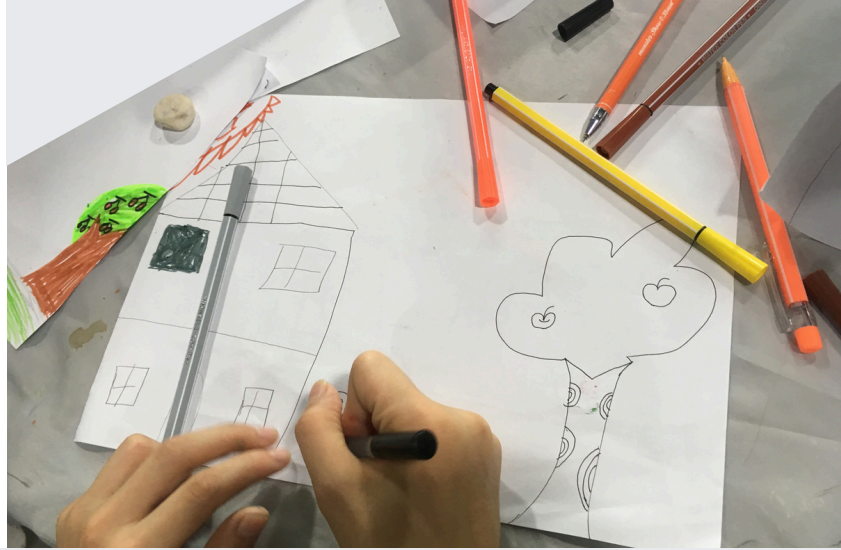
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* Source: <https://www.dol.gov/agencies/whd/data>

OUR SERVICES

TO IDENTIFY, PREVENT AND ADDRESS
CHILD LABOR IN US SUPPLY CHAINS



In order to tackle child labor risks, US brands must apply a comprehensive vision across their supply chains that emphasizes understanding of the risk, HRDD, transparency, supplier engagement, and remediation. This vision is not only aimed at compliance and reducing child labor risks, but also at responding to growing consumer and regulatory demands for responsible sourcing. Brands that are proactively addressing these risks will benefit from increased value creation, supply chain stability, enhanced reputation, reduced legal exposure, and the ability to foster long-term, sustainable supply chain relationships.

The Centre brings 15 years of experience working with companies large and small across multiple industry sectors to advance child rights in both formal and informal work settings in global and local value chains, having implemented services in over two dozen countries. Our highly experienced global and US-based team of child rights experts and associates are, therefore, ideally placed to support this vision.

OVERVIEW OF OUR CHILD LABOR SERVICES

Key needs in US Supply Chains



Understanding and spotlighting child labor and HR risks across business operations and value chains



Remediation and support for affected children



Collaborative approaches and multi-stakeholder initiatives



Compliance with US/international regulations

(e.g. ILO conventions, Fair Labour Standards Act, List of Goods Produced by Child Labour or Forced Labour)



Creating job opportunities for vulnerable youth

Our Solutions

Human rights and child labor risk and impact assessments

Identification of high-risk areas, business operations and third-party risk assessments

The Centre's global CRIB Working Group and local working groups in the US

Child labor matrix development

Research, events and conferences

Global and local child labor remediation services network

Child labor prevention and remediation training for facilities, contractors and vendors

Local working groups that gather businesses, NGOs and schools working together to support vulnerable youth

Community best practices, and partnering with NGOs and CSOs on projects

Training and capacity building for supply chain actors

Policy review & development

Access to data, best practices and benchmarking

Access to decent work for vulnerable youth (AD-Y) program

Information and support related to young migrant workers' rights

Training on young worker management

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