



Peak hiring season is coming – so are young workers

Set up systems to responsibly hire and manage young workers during peak hiring season

Youth employment doesn't have to mean risk. Get the tools to manage young workers responsibly—protecting their rights while meeting buyer and regulatory expectations. Build stronger systems, avoid compliance gaps, and turn seasonal hiring into a safe and structured opportunity.

The Centre's
Learning Lab



For those outside Mainland China:



May 12 & June 23, 2026

Scan to register for the 2026 Learning Lab trainings.*

For those in Mainland China: Register [here](#)

Target audience

For suppliers: Chinese-speaking factories, farms and suppliers looking to manage young workers responsibly, while meeting HRDD requirements and buyer expectations.

Programme details

Duration
3 hours

Language
Chinese

- Distinguish clearly between child labour and permissible young worker employment, including key legal requirements
- Strengthen recruitment, age verification and onboarding systems to prevent underage hiring
- Identify hazardous work and ensure safe job allocation, supervision and protection for young workers
- Manage working hours and communicate effectively with brands and auditors on young worker employment

Pricing

USD 130/person*

*Members of The Centre's CRIB Working Group are eligible for a discount. Please contact info@childrights-business.org to receive your code.

Each Learning Lab session is limited to a maximum of 30 participants, with spaces allocated on a first-come, first-served basis. Once registered, participation is confirmed and fees are non-refundable. In the event a session is rescheduled by The Centre, registered participants will be offered an alternative date.



招聘旺季即将来临，大批年轻人也随之涌入职场

在招聘高峰期建立完善体系，负责任地招聘和管理年轻工人

聘用未成年工并非必然伴随风险。借助专业管理工具，规范、负责任地开展未成年工用工管理——在切实保障其合法权益的同时，满足采购方与监管机构要求。健全管理体系，杜绝合规漏洞，让季节性招聘成为安全有序、规范可控的发展契机。

培训日期

2026年05月12日; 06月23日
14:00-17:00 北京时间

>>>>> 中国境内学员点击[此处](#)登记注册
>>>>> 中国境外学员点击[此处](#)登记注册

目标群体

适用于供应商: 面向使用中文的工厂、农场及供应商，旨在协助其负责任地管理未成年工，同时满足HRDD要求与采购方期望。

培训详情

时长
3 小时

语言
中文

- 清晰区分童工与合法的未成年工就业，并了解相关法律要求
- 加强招聘、年龄核验及入职流程，防止雇佣未达法定工作年龄的员工
- 识别危险工作，确保为未成年工提供安全的岗位安排、监督与保护
- 规范工作时间管理，并与品牌方及审核方就未成年工用工进行有效沟通

价格

人民币880/人*

*瑞联稚博 (The Centre) CRIB工作组会员的供应商可享受折扣。请联系 info@childrights-business.org 获取您的折扣码。

*每场培训席位限30人，按报名先后顺序录取。报名成功后即视为确认参与，相关费用不予退还，但可根据瑞联稚博的培训安排，改期到其他场次。所有线上培训课程需满5人方可按期开展，若未达到最低开班人数，主办方瑞联稚博 (The Centre) 需调整课程安排，已报名的学员将收到通知，并可免费改期至其他场次，或选择全额退款。

